

	<b>Sustainability Policy</b>	HFC-K-SS-SOS-001.03
-----------------------------------------------------------------------------------	------------------------------	---------------------

## INDEX

1. OBJECTIVE .....	2
3. ROLES AND RESPONSIBILITIES.....	3
4. DESCRIPTION .....	4
4.1 Stakeholder Relations .....	4
4.2 Sustainability pillars.....	4 and 5
5. REFERENCE DOCUMENTS .....	6
6. ANNEXES .....	6
7. AUTHORIZATION AND CHANGE CONTROL.....	6

	<p align="center"><b>Sustainability Policy</b></p>	<p align="right">HFC-K-SS-SOS-001.03</p>
-----------------------------------------------------------------------------------	----------------------------------------------------	------------------------------------------

**1. OBJECTIVE.**

The purpose of this policy is to highlight the main pillars of the company in terms of Sustainability in direct relation to the Integrated Agricultural Management of the operations of all Hortifrut's subsidiaries, on which efforts are focused to positively impact on Collaborators, the Community, the Environment and Corporate Governance, setting the path to be followed in the coming years to obtain certification as a B company for all Hortifrut and its subsidiaries.

Hortifrut is committed to ensuring an approach to sustainability that reflects the priorities of its internal and external stakeholders through continuous dialogue and the periodic execution of Materiality Analyses covering most of the Company's operations globally.

Hortifrut is also committed to developing control systems to ensure that the principles mentioned in this policy are communicated to and respected by growers and suppliers in its value chain.



	<b>Sustainability Policy</b>	HFC-K-SS-SOS-001.03
-----------------------------------------------------------------------------------	------------------------------	---------------------

## 2. SCOPE AND EXCLUSIONS.

**Scope:** Corporate, applies to all Hortifrut subsidiaries.

**Exclusions:** There is no.

## 3. ROLES AND RESPONSIBILITIES.

The Corporate Affairs Management will be responsible for keeping this policy updated and ensuring its implementation and compliance.

In addition, a specific responsibility is defined for the Regional Sustainability Managers: to provide guidelines for the correct implementation of the policy in each subsidiary and to monitor its performance.

It will be the responsibility of the Regional Sustainability Management, together with the General Management of each subsidiary and its area managers, to implement this policy in the different subsidiaries and regions.

The tool for collaboration and definition of transversal KPIs are the worktables defined and controlled by the Compliance and Internal Audit area of the company.

These working groups must report semi-annually to the Executive Committee.

Executive Committee:

- Validate sustainability objectives at corporate level, proposed by each specific working group.
- Define priorities for initiatives on a semi-annual basis.
- Review corporate strategic progress.
- Review the strategy, its discourse, and report to the organization.
- Define resources to guide the areas.
- Lobbying, being influencers on ESG topics (environmental, social, and corporate governance)
- Other strategic sustainability issues.

Any exception to the rules of this policy must be authorized by the Corporate Compliance and Internal Audit Management.

	<b>Sustainability Policy</b>	HFC-K-SS-SOS-001.03
-----------------------------------------------------------------------------------	------------------------------	---------------------

#### 4. DESCRIPTION.

##### 4.1 Stakeholder Relationships

This section presents the short- and long-term corporate commitments/objectives adopted with stakeholders:

- **Collaborators:**

Raise awareness, train, and promote a sustainable culture with our collaborators, which has an impact on both Integrated Agricultural Management, as well as at home.

- **Continuous Improvement:**

Promote and implement Continuous Improvement in the integrated agricultural operations of all Hortifrut subsidiaries.

- **Community:**

Manage the company's contributions to the economic and social well-being of the local communities in which it operates and address issues such as diversity and inclusion, employment generation, civic engagement, philanthropy and management of its supply chain, among others.

- **Customers:**

To offer the best berries with the best sustainable standards in direct relation to Integrated Agricultural Management, whether they are required, establishing a relationship of trust and preference with our customers.

- **Investors:**

To reflect transparency in results and create value that positively impacts the sustainability of the company and its stakeholders.

- **Suppliers:**

Promote adoption of sustainable standards and practices in direct relation to Integrated Agricultural Management, to align the work of our suppliers with Hortifrut's strategy.

##### 4.2 Sustainable pillars

Based on the periodic materiality analysis and understanding the needs and duties of the company, **two (02)** Sustainable Pillars were defined as the focus of Sustainability in which the efforts to generate well-being and quantifiable positive impact will be defined. These pillars are Environment and People:

###### 4.2.1 Environment:

- **Water and Energy:**

Establish guidelines for water and energy optimization for the sustainable development of agriculture, as well as the impact that in recent years is being presented in relation to the supply of water and energy sources in the agricultural areas where we operate. For this reason, we manage the efficient and responsible use of water and energy in all our agricultural and operational facilities, to minimize the risks in the production in the agricultural territories and packing facilities of our berries.

	<b>Sustainability Policy</b>	HFC-K-SS-SOS-001.03
-----------------------------------------------------------------------------------	------------------------------	---------------------

- **Carbon Footprint and Climate Change**

Establish measures to reduce Global Warming, which represents a threat to our sector and has an impact on the lives of people and ecosystems. In view of this, we want to continue to understand the risk to our business and the communities in which we work, contributing to the deceleration of global warming and committing to the reduction of greenhouse gas (GHG) emissions, according to the GHG Protocol measurement methodology; and finally to present and implement in the short and long term at the level of all Hortifrut subsidiaries positive climate actions in relation to Agricultural Management and our packing facilities..

- **Circular Economy:**

To provide guidelines for new developments and methodologies that contribute to criteria of recyclability, reuse and reduction of containers and packaging, as well as to the efficient and justified use of resources and waste management. In this sense, we minimize fruit waste in our agricultural and packing facilities, and proceed to manage organic waste from the fields, producing compost and/or integrating it into the soil.

We are implementing a waste management system in each of our facilities to ensure the maximum contribution to the Circular Economy.

- **Biodiversity and Environmental Conservation:**

We consider it essential to preserve soil quality and protect the flora and fauna in our own agricultural fields, thus enhancing natural habitats and biological corridors, also encouraging our suppliers to promote the recovery of Biodiversity, establishing actions for the improvement of the Environment and the minimization of any type of pollution.

Like water, energy, efficient and justified use of resources and waste management, biodiversity is fundamental to our business because without nature and ecosystems, we would not be able to produce our delicious berries.

- **Integrated Agricultural Management**

It corresponds to the method to obtain differentiated products, guaranteeing the consumer quality, food safety and environmental protection, through the rational use of the different means of production such as; soil, water, seeds, fertilizers, machinery and phytosanitary products in all phases.

For all issues related to social and environmental sustainability, all Hortifrut subsidiaries, agricultural operations and packing plants must always be within the framework of the regulations and standards of the country of origin, as well as the requirements indicated by our customers.

#### 4.2.2 People

- **Care of our collaborators:**

We know how essential workers are to the production and harvesting of our business. We want to offer good jobs to everyone who works at our facilities and those of our agricultural partners, providing safe, dignified and respectful working conditions, where people want to stay and progress, and seasonal workers want to come back year after year.

	<b>Sustainability Policy</b>	HFC-K-SS-SOS-001.03
-----------------------------------------------------------------------------------	------------------------------	---------------------

#### 4.2.3 Communities:

Aware and responsible that we can influence our neighboring communities, we seek to link ourselves by providing opportunities for growth and local development through actions related to Education, Health and Welfare to improve the quality of life of the territories..

#### 4.2.4 Health & Nutrition:

We are proud to produce berries, which bring great benefits to a healthy diet. We take very seriously the value of providing food safety and nutritious fruit that contributes to people's health. Our role is to communicate and promote a culture of healthy eating, helping to feed a growing world population in a healthy way.

In a first stage, the function of this policy is to communicate the strategic axes and the relationship with stakeholders in **Sustainable Matters and Integrated Agricultural Management**, declaring the company's intentions to advance in Sustainability.

### 5. REFERENCE DOCUMENTS

- Hortifrut S.A. Corporate Governance Document Development Manual.
- Materiality Analysis page 159, Annual Report 2023
- Annual Report Hortifrut S. A.

### 6. AUTHORIZATION AND CHANGE CONTROL

VALIDATION ROUTE v3			
FUNCTION	NAME	POSITION	DATE
Developed by:	Marcela García	Food Safety & ESG Audit Corporate Director	09/05/2024
Reviewed by:	Gloria Pierret	Chief Legal Officer	09/11/2024
	María Elena Maggi	COMPLIANCE AND INTERNAL AUDIT CORPORATE CONTRALORIA	09/16/2024
	Cándida Barbato	Sustainability Regional Director EMEA	09/10/2024
Approved by:	María Elena Echenique	Chief Corporate Affairs Officer	09/13/2024

Version	Date	Validity	Author	Changes
3	09-09-2024	09-17-2024	Marcela García	Incorporations are made, considering the requirements of SMETA and LEAF.
2	04-01-2024		María Elena Echenique	Policy second version
1	08-12-2021		Pía Walker	Policy first version